

State of California

DEPARTMENT OF INDUSTRIAL RELATIONS

MEMORANDUM

To: All Interested Parties

Date: October 2, 2006

From: John Rea, Acting Director

SUBJECT: Overtime Exemption for Computer Software Employees

Labor Code Section 515.5 provides that certain computer software employees are exempt from the overtime requirements stipulated in Labor Code Section 510 if certain criteria are met. One of the criteria is that the employee's hourly rate of pay is not less than forty-one dollars (\$41.00), effective January 1, 2001. The Division of Labor Statistics and Research is responsible for adjusting this pay rate on October 1st of each year to be effective on January 1st of the following year by an amount equal to the percentage increase in the California Consumer Price Index for Urban Wage Earners and Clerical Workers. Last year, the Division of Labor Statistics and Research adjusted the rate to \$47.81, effective January 1, 2006. Data used to adjust this figure is summarized in the table below:

---Urban Wage Earners and Clerical Workers (all items 1982-84 = 100) ---

<u>Index</u>	<u>August 2005 Index Value</u>	<u>August 2006 Index Value</u>	<u>% Change from Previous Year</u>
CCPI	197.1	205.2	4.1%

In accordance with Labor Code Section 515.5(a)(3), the Division of Labor Statistics and Research has adjusted the computer software employee's minimum hourly rate of pay exemption from \$47.81 to \$49.77 effective January 1, 2007, reflecting the 4.1% increase in the California Consumer Price Index for Urban Wage Earners and Clerical Workers.

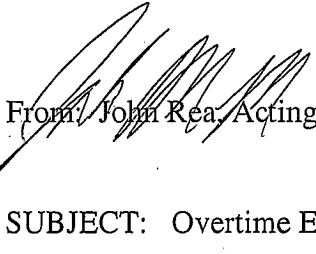
State of California

DEPARTMENT OF INDUSTRIAL RELATIONS

MEMORANDUM

To: All Interested Parties

Date: October 2, 2006

From:  John Rea, Acting Director

SUBJECT: Overtime Exemption for Licensed Physicians and Surgeons

Labor Code Section 515.6 provides that certain licensed physicians and surgeons are exempt from the overtime requirements stipulated in Labor Code Section 510 if certain criteria are met. One of the criteria is that the employee's hourly rate of pay is not less than fifty-five dollars (\$55.00), effective January 1, 2002. The Division of Labor Statistics and Research is responsible for adjusting this pay rate on October 1st of each year to be effective on January 1st of the following year by an amount equal to the percentage increase in the California Consumer Price Index for Urban Wage Earners and Clerical Workers. Last year, the Division of Labor Statistics and Research adjusted the rate to \$61.65, effective January 1, 2006. Data used to adjust this figure is summarized in the table below:

---Urban Wage Earners and Clerical Workers (all items 1982-84 = 100) ---

<u>Index</u>	<u>August 2005 Index Value</u>	<u>August 2006 Index Value</u>	<u>% Change from Previous Year</u>
CCPI	197.1	205.2	4.1%

In accordance with Labor Code Section 515.6(a), the Division of Labor Statistics and Research has adjusted the licensed physicians and surgeons employee's minimum hourly rate of pay exemption from \$61.65 to \$64.18 effective January 1, 2007, reflecting the 4.1% increase in the California Consumer Price Index for Urban Wage Earners and Clerical Workers.